

NEW JERSEY DEPARTMENT OF CORRECTIONS
WHITTLESEY ROAD
P.O. BOX 863
TRENTON, NJ 08625

NOTICE OF JOB VACANCY

TITLE: Program Support Specialist 1, Assistance Programs; or Program Support Specialist 2, Assistance Programs	SALARY RANGE: \$65,036.01 - \$92,158.59; or \$71,214.39 - \$101,098.35	POSTING NO.: 245-25	ISSUE DATE: 7/3/2025 CLOSING DATE: 7/18/2025
LOCATION: Office of Programming and Supportive Services Northern Region – East Jersey State Prison (EJSP); Edna Mahan Correctional Facility for Women (EMCF); Northern State Prison (NSP) Central Region – Garden State Correctional Facility (GSCF); Mid-State Correctional Facility (MSCF); New Jersey State Prison (NJSP); Central Office Headquarters (COHQ) Southern Region – Bayside State Prison (BSP); South Woods State Prison (SWSP)		CLASS OF SERVICE: Competitive	
THIS POSTING IS ONLY OPEN TO THE FOLLOWING: <div><input type="checkbox"/> Current Department of Corrections employees who are permanent in a competitive title or a Civil Service Commission-approved non-competitive title. Subject to current promotional and hiring restrictions</div> <div><input checked="" type="checkbox"/> State employees who are permanent in a competitive title or a Civil Service Commission-approved non-competitive title. Subject to current promotional and hiring restrictions</div> <div><input type="checkbox"/> Interested individuals who meet the stated requirements</div>			
JOB DESCRIPTION			
<p>Program Support Specialist 1, Assistance Program – Under the close supervision of a Supervising Program Support Specialist or other supervisory official in a state department or agency, or in a community or institutional setting, is responsible for performing activities to maintain, monitor and/or implement client services/assistance programs; does other related work as required.</p> <p>Program Support Specialist 2, Assistance Programs – Under the limited supervision of a Supervising Program Support Specialist or other supervisory official in a state department or agency, or in a community or institutional setting, is responsible for performing activities to maintain, monitor and/or implement client services/assistance programs; May take the lead over entry level Program Support Specialist staff; conducts program related site visits, studies, and investigations as needed; may take the lead over lower level staff; does other related work as required.</p> <p>More specifically, providing housing unit tours; Facilitating psychoeducational programs; Conducting comprehensive intake assessments and discharge plans; Responding to incarcerated person requests and administrative referrals; Assisting incarcerated persons in crisis situations; Maintaining documentation and statistical data; Representing Programming & Supportive Services in a variety of settings; All other duties as assigned.</p>			
REQUIREMENTS			
<p>Program Support Specialist 1, Assistance Programs –</p> <p>NOTE: Applicants must meet one of the following or a combination of both experience and education. Thirty (30) semester hour credits are equal to one (1) year of relevant experience.</p> <p>Five (5) years of professional experience in a public or private agency having responsibility for analyzing, monitoring, maintaining or implementing social service, economic assistance, community service, sustenance (food), or any other human support/assistance program.</p> <p>OR</p> <p>Possession of a bachelor's degree from an accredited college or university; and one (1) year of the above-mentioned professional experience.</p> <p>OR</p> <p>Possession of a master's degree in Social Work, Psychology, Education, Public Administration, Business Administration, or a related field from an accredited college or university.</p> <p>Program Support Specialist 2, Assistance Programs –</p> <p>NOTE: Applicants must meet one of the following or a combination of both experience and education. Thirty (30) semester hour credits are equal to one (1) year of relevant experience.</p> <p>Six (6) years of professional experience in a public or private agency having responsibility for analyzing, monitoring, maintaining or implementing social service, economic assistance, community service, sustenance (food), or any other human support/assistance program.</p> <p>OR</p>			

Possession of a bachelor's degree from an accredited college or university; and two (2) years of the above-mentioned professional experience.

OR

Possession of a master's degree in Social Work, Psychology, Education, Public Administration, Business Administration, or a related field from an accredited college or university; and one (1) year of the above-mentioned professional experience.

BENEFIT(S)*

*Pursuant to the State/Department's policy, procedures and/or guidelines.

Joining the second largest department in the State of New Jersey offers many benefits to acknowledge the hard work, dedication and leadership of staff members. Statewide benefits include:

- Alternate Work Week available for some positions
 - Telework available for some positions
 - Deferred Compensation
 - Paid Time Off
 - 13 State Holidays
 - Health and Life Insurance
 - Pet Insurance available through certain plans
- Flexible and Health Savings Accounts (FSA)/(HSA)
 - Tuition Reimbursement
 - Public Student Loan Forgiveness (PSLF)
 - Up to \$250 in rewards for exercising
 - Gym membership discounts
 - Diversity & Inclusion events
 - Workplace security, health and safety
 - Incarcerated Person empowerment and rehabilitation

APPLICATION INSTRUCTIONS

Please include resume and copy of transcripts (unofficial copies are acceptable), certification(s), and/or license(s), if applicable, in your response. Posting title and number must be included in the subject line of your email. All attachments must be sent in PDF or word format only. Additionally, you must provide your email address. To be considered, responses must be postmarked no later than closing date.
NOTE: Please indicate your Region of preference in priority order in your cover letter.

Emailed resumes are to be sent only to:

Civilian.Recruitment@doc.nj.gov

Forward Response To:

Robert Smith
Region 6 Personnel Services
Central Office, Civilian Recruitment
P.O. Box 863
Trenton, NJ 08625-0863